

GILPIN COUNTY – PARTISAN POLITICAL ACTIVITY – WHAT OFFICIALS, EMPLOYEES, AND THE PUBLIC CAN AND CANNOT DO

• **OFFICIALS AND EMPLOYEES CAN:**

- Express personal opinions or positions on election issues or other partisan political matters **when outside of the workplace and on your own time.**
- Respond to **unsolicited** questions regarding partisan election matters with factual answers. Questions should be directed to the following:
 - Questions specific to the substantive content of the County’s ballot issues should be referred to the County Manager’s Office.
 - General election questions should be referred to the Clerk and Recorder’s Office.
 - The County Manager’s Office or Clerk and Recorder’s Office should consult with County Attorney to the extent legal advice is needed.
- Provide a factual written summary on issues that will appear on the ballot, which neither support or oppose any issue and includes arguments for and against each issue.
- Commissioners can pass a resolution advocating for or against a ballot issue or recall measure.

• **OFFICIALS AND EMPLOYEES CANNOT:**

- Use County resources to engage in partisan political activities (i.e. phones, email, computers, zoom account, equipment, employee or official time, property, money, or other County assets).
- Use their authority or influence to attempt to direct or coerce any County employee or official to contribute to, support, oppose, or assist any political candidate, or participate in any political activities.
- Discuss partisan political matters or display partisan political materials at work.

• **THE PUBLIC CAN:**

- Use certain Gilpin County meeting rooms for partisan political events if in accordance with Gilpin County’s Facility Use Policy.
- Vote in any election if eligible to vote.

• **THE PUBLIC CANNOT:**

- Engage in partisan political activity on County property that is not designated for use in Gilpin County’s Facility Use Policy.