MINUTES OF THE MEETING OF THE
BOARD OF COUNTY COMMISSIONERS
GILPIN COUNTY, COLORADO

September 3, 2021

A special meeting of the Board of County Commissioners of Gilpin County was held on September 3, 2021, online and in person at the Gilpin County Old Courthouse. Chair Linda Isenhart called the meeting to order at 8:30 a.m. In attendance were Chair Isenhart, Commissioner Sandy Hollingsworth, Commissioner Web Sill, County Attorney Bradford Benning, and Deputy Clerk to the Board Sharon Cate.

Discussion of Public Works Equipment Operator 1 Pay. Human Resources Director David Woodlock proposed increasing the pay for Equipment Operators 1 from $17.89 to $21.00 per hour in an effort to retain the current operators and to hopefully attract applicants for numerous vacant positions. He cited wage comparisons from Clear Creek County, Black Hawk, Boulder and Jefferson counties that varied from $18.00 to $24.70 per hour and said that there had been no applications received for this position since July 1, 2021.

Public Works Deputy Director David Rich noted that in the Graves Salary Study (which has not been adopted) this position is currently paid under the mid-point of the market average, and that a shortage of operators could be critical for snow removal operations.

Human Resources Co-Director Susie Allen asked if the pay for Equipment Operator 2 would also be increased, and if any other current Public Works employees could be moved to Equipment Operator 1.

After discussion, Commissioner Hollingsworth moved to approve hiring four Equipment Operator 1 positions at $21.00 per hour to start. Commissioner Sill seconded the motion, which passed by a vote of 3 to 0.

Minutes. Commissioner Sill moved to approve the Board of County Commissioners Meeting Minutes for August 3, 2021. Commissioner Hollingsworth seconded the motion, which passed by a vote of 3 to 0.

Adjourn. There being no further business to come before the Board, they adjourned at 8:55 a.m.

Signed this 12th day of October 2021.